

*From the Desk of
Ashley Brocious, CEO*

What is a STABLE Account? A STABLE Account is an investment account available to eligible individuals with disabilities. STABLE Accounts are made possible by the federal Achieving a Better Life Experience (“ABLE”) Act. STABLE Accounts allow individuals with disabilities to save and invest money without losing eligibility for certain public benefit programs, like Medicaid or SSI. On January 1, 2018, UCO Industries in Marysville, Ohio was the first in the United States to begin putting money into a disabled employees' STABLE Account as an employer paid benefit, similar to a 401K. Currently, RT Industries offers our 401K to any employee who meets the following criteria: Attain age 21, complete two months of service, and regularly scheduled to work a minimum of 20 hours per week.

Unfortunately, not many people with disabilities working for RT Industries opt into our 401K due to the potential of losing benefits and/or an inability to work the number of hours required. It seems to be a vicious cycle. I began discussions with Doug Jackson, from the Ohio Treasurer's Office in the fall of 2017 about plans to provide our employees with disabilities the ability to invest money tax-free with their employer, RT Industries, matching a percentage. I am proud to announce that last month, our Board approved for RTI to begin offering up to a 2% match of earnings to all employees who qualify for the STABLE Account. More information will be sent home soon with all employees! Doug Jackson and his team will visit us on May 24th, 2018 at 110 Foss Way from 10:00 am - 11:00 am and then again from 5:30 pm to 6:30 pm. This event is open to all employees, guardians, payees, providers, SSA's and caregivers.

The greatest
success
we'll know
is helping
OTHERS
succeed
and grow.

Welcome to the April edition of the RT Industries newsletter! If you haven't been blown or washed away, we hope you enjoy reading about the exciting things we are doing this month!

To begin April, RT will be undergoing its' annual CARF review. CARF was founded in 1966 as the Commission on Accreditation of Rehabilitation Facilities, CARF International is an independent, nonprofit accreditor of health and human services. The mission of CARF is to promote the quality, value, and optimal outcomes of services through a consultative accreditation process and continuous improvement services that center on enhancing the lives of persons served.

CARF believes in the following core values:

- All people have the right to be treated with dignity and respect.
- All people should have access to needed services that achieve optimum outcomes.
- All people should be empowered to exercise informed choice.
- CARF's accreditation, research, continuous improvement services, and educational activities are conducted in accordance with these core values and with the utmost integrity.

CARF's purposes are:

- To develop and maintain current, field-driven standards that improve the value and responsiveness of the programs and services delivered to people in need of life enhancement services.
- To recognize organizations that achieve accreditation through a consultative peer-review process and demonstrate their commitment to the continuous improvement of their programs and services with a focus on the needs and outcomes of the persons served.
- To conduct accreditation research emphasizing outcomes measurement and management, and to provide information on common program strengths as well as areas needing improvement.
- To provide consultation, education, training, and publications that support organizations in achieving and maintaining accreditation of their programs and services.
- To provide information and education to persons served and other stakeholders on the value of accreditation.
- To seek input and to be responsive to persons served and other stakeholders.
- To provide continuous improvement services to improve the outcomes for organizations and the persons served and their community of influence.

Why Does CARF Accreditation Matter to RT Industries?

The value of CARF accreditation is more than a certificate hanging on the wall. CARF accreditation is evidence that your organization strives to improve efficiency, fiscal health, and service delivery -- creating a foundation for consumer satisfaction.

RT Industries is committed to providing the highest quality services to individuals in all areas of our business.

We all love a good cookout! We didn't let the rain and snow keep us from celebrating the arrival of Spring and our annual Spring Break!



SPRING BREAK!



GRILL OUT AND CHILL OUT
with friends before Spring Break!