

The expected outcome of Vocational Habilitation is the advancement of an individual on his or her path to community employment, and the individual's achievement of competitive integrated employment in a job well-matched to the individual's interests, strengths, priorities, and abilities.

An individual receiving Vocational Habilitation shall have community employment as an outcome and have community employment outcomes in their plan. Voc Hab Services are designed to support the overall outcome of community employment.

Vocational Habilitation definition: Services that provide learning and work experiences, including volunteer work, where the individual develops general skills that lead to competitive integrated employment such as ability to communicate effectively with supervisors, coworkers, and customers; generally-accepted community workplace conduct and dress; ability to follow directions; ability to attend to tasks; workplace problem-solving skills and strategies; and workplace safety and mobility training.

Services are expected to occur over a defined period of time with specific outcomes to be achieved determined by the individual and his or her team.

Activities that constitute vocational habilitation include, but are not limited to:

- Ongoing support which includes direct supervision, telephone and/or in-person monitoring and/or counseling, and the provision of some or all of the following supports to promote the development of general work skills:
 - Developing a systematic plan of instruction and support, including task analyses to prepare the individual for competitive integrated employment
 - Assisting the individual to perform activities that result in increasing his or her social integration with other persons employed at the worksite
 - Supporting and training the individual in the use of individualized or community-based transportation services
 - Providing services and training that assist the individual with problem-solving and meeting job-related expectations
 - Assisting the individual to use natural supports and community resources
 - Providing training to the individual to maintain current skills, enhance personal hygiene, learn new work skills, attain self-determination goals, and improve social skills
 - Developing and implementing a plan to assist the individual to transition from his or her vocational habilitation setting to competitive integrated employment emphasizing the use of natural supports

- Assisting the individual with self-medication or provision of medication administration for prescribed medication and assisting the individual with or performing health-related activities
- Vocational Habilitation also includes provision of information about, or referral to, career planning services, disability benefits services, or other appropriate consultative services.
- Vocational habilitation shall take place in a non-residential setting separate from any individual's home.
- Vocational habilitation shall NOT be provided by an independent provider.

The service and support administrator shall ensure that documentation is maintained to demonstrate that the service provided as vocational habilitation to an individual enrolled in a waiver is not otherwise available as vocational rehabilitation services funded under section 110 of the Rehabilitation Act of 1973, 29 U.S.C. 730.

- A provider of vocational habilitation may use the daily billing unit when the provider delivers between five and seven hours of vocational habilitation to the same individual during one calendar day and:
 - Vocational habilitation is the only adult day service being billed for that day
 - The individual does not qualify for or the provider elects not to receive the behavioral support rate modification
 - The individual does not qualify for or the provider elects not to receive the medical assistance rate modification
 - The provider does not qualify for or elects not to receive the community integration rate modification
- A provider of vocational habilitation shall use the fifteen-minute billing unit when:
 - The provider delivers less than five hours or more than seven hours of vocational habilitation to the same individual during one calendar day
 - The individual receives more than one type of adult day service on one day
 - The individual being served qualifies for and the provider elects to receive the behavioral support rate modification
 - The individual being served qualifies for and the provider elects to receive the medical assistance rate modification
 - The provider qualifies for and elects to receive the community integration rate modification
- A provider of vocational habilitation shall not bill a daily billing unit on the same day the provider bills fifteen-minute billing units for the same individual
- Payment rates for vocational habilitation at the fifteen-minute billing unit shall be eligible for adjustment by the community integration rate modification when the service is provided in integrated settings in groups of four or fewer individuals and the staff

providing the service have demonstrated enhanced competency by successfully completing a department-administered program of instruction in community integration.