

The expected outcome of group employment support is paid employment and work experience leading to further career development and competitive integrated employment.

Definition of Group Employment Support: Group employment support means services and training activities provided in regular business, industry, and community settings for groups of two or more workers with disabilities.

- Activities that constitute group employment support include any combination of the following as necessary and appropriate to meet the community employment goals of the individual:
 - Person-centered employment planning;
 - Work adjustment;
 - Job analysis;
 - Training and systematic instruction;
 - Job coaching; and
 - Training in independent planning, arranging, and using transportation.
- Group employment support is provided in two distinct service arrangements:
 - Dispersed enclaves in which individuals work in a self-contained unit within a company or service site in the community or perform multiple jobs in the company, but are not integrated with non-disabled employees of the company; or
 - Mobile work crews comprised solely of individuals operating as a distinct unit and/or self-contained business working in several locations within the community.

Group employment support shall be provided by an agency provider. Group employment support shall not be provided by an independent provider.

The service and support administrator shall ensure that documentation is maintained to demonstrate that the service provided as group employment support to an individual enrolled in a waiver is not otherwise available as vocational rehabilitation services funded under section 110 of the Rehabilitation Act of 1973, 29 U.S.C. 730, or as special education or related services as those terms are defined in section 602 of the Individuals with Disabilities Education Improvement Act of 2004, 20 U.S.C. 1401.

Group employment support shall be provided in an integrated setting and support individuals' access to the greater community, including opportunities to seek competitive integrated employment, to engage in community life, and to have control over earned income.

Group employment support shall take place in a setting separate from the home of the individual receiving the services.

Individuals receiving group employment support shall be compensated in accordance with applicable federal and state laws and regulations. A determination that an individual receiving group employment support is eligible to be paid at special minimum wage rates shall be based on

documented evaluations and assessments.

A provider of group employment support may use the daily billing unit when the provider delivers between five and seven hours of group employment support to the same individual during one calendar day and:

- The individual does not qualify for or the provider elects not to receive the behavioral support rate modification; and
- The individual does not qualify for or the provider elects not to receive the medical assistance rate modification

A provider of group employment support shall use the fifteen-minute billing unit when:

- The provider delivers less than five hours or more than seven hours of group employment support to the same individual during one calendar day;
- The individual being served qualifies for and the provider elects to receive the behavioral support rate modification; or
- The individual being served qualifies for and the provider elects to receive the medical assistance rate modification

A provider of group employment shall not bill a daily billing unit on the same day the provider bills fifteen-minute billing units for the same individual.

Payment for adult day support, career planning, group employment support, individual employment support, and vocational habilitation, alone or in combination, shall not exceed budget limitations